

KIMBERLY MATSON, ED.S

3041 Cox Mill Rd.

Hopkinsville, KY 42240

270-836-5212

kmatson@newwavecomm.net

EDUCATION

B.A., Business Administration, PACIFIC LUTHERAN UNIVERSITY	1992
<i>Concentration: International Business</i>	
M.A., Clinical Psychology, AUSTIN PEAY STATE UNIVERSITY	1997
Ed. S, Curriculum and Instruction, AUSTIN PEAY STATE UNIVERSITY	2001
School Psychology Certification, MURRAY STATE UNIVERSITY	2003

WORK EXPERIENCE

INDEPENDENT CONSULTANT	July 2001 - present
<u>Behavior Consultant</u>	
*behavior-related consultation, training, research, programming	
WEST KENTUCKY EDUCATION COOPERATIVE, Murray, KY	July 2001 – July 2008
<u>Behavior Consultant</u>	
*behavior-related consultation, training, research, programming for public schools	
HEAD START, Tennessee	Nov. 2000 – May 2001
<u>Behavior Consultant</u>	
*Provided behavioral consultative services for referred Head Start students	
FHC CUMBERLAND HALL, Hopkinsville, KY	June 1997 – May 2000
<u>Therapist/Clinical Services</u>	
*Provided clinical services to acute psychiatric adult, adolescent, child patients in hospital setting	
<u>Program Director</u>	
*Developed two (2) psychiatric residential treatment facilities serving adolescent male population	
*Created clinical treatment program, policies and procedures, oversee structural renovations and compliance with state codes and regulatory agencies	
*Interview, hire, train, and supervise staff	
*Identify referrals for treatment and coordinate, conduct admissions to facility	
*Perform administrative functions as a Department Head, coordinating and planning meetings, participation in committees, preparing facility for JCAHO inspection, responsible for facility budget	
*Responsible for overall functioning of facility	
<u>Therapist/Program Director</u>	
*Provided individual, group, and family therapy services to adult and adolescent acute psychiatric care patients in hospital setting	
*Modified treatment program	
*Worked on an interdisciplinary team to provide care to adult and adolescent acute psychiatric patients	
<u>Psychological Associate</u>	
*Conducted psychological assessments for children, adolescents, and adults in acute psychiatric setting	
*Outpatient individual, marital, and family therapy	
PENNYROYAL MENTAL HEALTH CENTER, Hopkinsville, KY	Feb. 1997 - June 1997
<u>Psychology Intern</u>	
*Provided outpatient therapy services and psychological assessment services	
THERAPEUTIC LEARNING CENTER, HARRIET COHN, Clarksville, TN	July 1995 – Aug. 1996
<u>Parent/Child Education Coordinator</u>	
*Developed, coordinated, and conducted parent/child educational activities	

Joseph K. Mullen, MSW
President
JKM Training, Inc
1710 Ritner Highway ~ Carlisle, PA 17013

Education:

- 1969 West Virginia University, Morgantown, West Virginia ~ MSW
- 1967 Kings College, Wilkes-Barre, Pennsylvania ~ BA History/Education

Employment History:

Current:

- President, JKM Training, Inc – A social service training company specializing in youth service, education and residential care staff training and consultation. Provides the Safe Crisis Management training program, as well as, various topical seminars.

Previous:

(Retired from State of Pennsylvania – 30 years of service with various Juvenile Justice agencies indicated below).

- Director of Correctional Training, Center for Juvenile Justice Training and Research (CJJTR) at Shippensburg University, Shippensburg, PA (1986 – 1999)
- Director of Training, Pennsylvania Juvenile Court Judges Commission, (JCJC), at CJJTR, Shippensburg University and JCJC State Office, Harrisburg, PA (1982-1986)
- Juvenile Court Consultant, Pennsylvania Juvenile Court Judges Commission, Harrisburg, PA (1980-1982)
- Program Director, Loysville Youth Development Center, Loysville, PA (1976-1980)
- Various Positions – Cottage Supervisor – Unit Supervisor – Intake Supervisor – Director of Diagnostic Program, Loysville Youth Development Center, Loysville, PA (1969-1976)

Professional Associations:

- Pa. Association on Probation, Parole and Corrections (President 1982)
- Juvenile Justice Trainers Association
- International Association of Correctional Training Personnel
- Correctional Education Association
- Child Welfare League of America
- Council for Exceptional Children

Some Consultation and Training Clients:

- Miami-Dade County Schools, Miami, Florida
- Monroe County Schools, Key West, Florida
- Clay County Schools, Green Cove Springs Florida
- Kentucky School Board Association, Louisville, Kentucky

- 50 School Districts, Pennsylvania
- 30 School Districts, Kentucky
- Eastern Kentucky University Training Resource Center, Richmond Kentucky
- Cabinet for Human Services Frankfort Kentucky
- The Children's Alliance (100 Youth Service Agencies) Frankfort, Kentucky.
- Missouri Child Care Association (50 Youth Service Agencies) St. Louis, Missouri
- Child Welfare League Seclusion and Restraint Task Force
- Child Welfare League Task force on Behavior Management Training Curriculum
- Penna. Department of Public Welfare (Youth Corrections) Harrisburg, Pennsylvania
- More than 75 Youth Service Agencies in Pennsylvania
- Vision Quest, Ltd. Pennsylvania and Arizona
- Edwardsville Illinois Detention Facility
- Cornell Abraxas, Pennsylvania, Ohio, Arkansas, New Mexico and Texas
- Children's Home Mount Holly, New Jersey
- State of Connecticut Juvenile Detention, Hartford Connecticut
- Georgia Youth Center, Reynolds Georgia
- Sequoia Adolescent Center, Albuquerque, New Mexico
- Woodburn Center, Baltimore, Maryland
- Kibble Education and Care Center, Scotland, United Kingdom
- Heartland Hospital, Nevada, Missouri
- Pennsylvania State Mental Health Facilities
- Greater Trenton Adolescent Psychiatric Center, Trenton, New Jersey
- Children's Psychiatric Center, Miami, Florida
- Expert Witness Status – Lehigh County Court, Allentown, Pennsylvania (case of Jason Talman, a student at Kids Peace, who died while being physically restrained by staff. Acted as witness for prosecution in criminal action against the counselors and later served as consultant for parents' attorney in civil action.)
- National Youth Law Center – Christina v Bloomberg and Spurrell, Plankinton South Dakota, Class Action Suit on behalf of residents of Plankinton Youth Center. Settled November 2000. Acted as witness for plaintiffs on issues of physical restraint and abuse.
- Currently working as consultant on "Use of Force" for U. S. Department of Justice in investigation of Nevada State Training School, Elco, Nevada

Publications:

- "Passive Restraint (Nonviolent Crisis Intervention): Current Issues in Training and Policy." *Juvenile Justice Update*, (Spring 1996), Civic Research Institute, Kingston, NJ
- "Managing Aggressive Behavior in Pregnant Adolescents", *Journal for Juvenile Justice and Detention Services*. Vol. 8, No. 1, Spring 1993
- "Understanding and Managing The Temper Tantrum", *The Child Care Quarterly*, 12#1, Spring 1983

- “Working in The Diamond Mine”, *Reclaiming Children and Youth: Journal of Emotional and Behavioral Problems*, Vol. 12, No. 1, Spring 1999
- “The Physical Restraint Controversy”, *Reclaiming Children and Youth*, Summer 2000
- “Curbing Staff Counter aggression: A Key Component in Reducing Restraint and Seclusion”, *Residential Group Care Quarterly, Child Welfare League of America*, October 2003

References Available Upon Request:

JKM Training, Inc.
Tel. (717) 960-0457
Email: jkm@pa.net

JEROME ELLIOTT FLINT

3000 North River Road, NE F-19

Warren, Ohio 44483 (330) 372-6152 Home; (724) 734-1305 Cell

OBJECTIVE

To be a valued employee and to positively utilize every opportunity for personal, as well as, professional growth, that I am afforded. I am committed to preparing individuals to learn, live and succeed in a pluralistic society through understanding and appreciating the uniqueness of individuals.

EDUCATION

FARRELL SENIOR HIGH SCHOOL, FARRELL, PENNSYLVANIA

High School Diploma, 1971

Senior Class President, Recipient of the American Legion Award.

SLIPPERY ROCK STATE COLLEGE, SLIPPERY ROCK, PENNSYLVANIA

Bachelor of Arts in Psychology 1975

Chairperson of Homecoming Committee, Resident Advisor, Chairperson of Freshman Orientation Committee, Academic Advisor.

MEMPHIS STATE UNIVERSITY, MEMPHIS, TENNESSEE

Completed Graduate Course work in Communications 1975 - 1977

Teaching Graduate Assistant, Public Speaking, Mass Communication

SLIPPERY ROCK UNIVERSITY, SLIPPERY ROCK, PENNSYLVANIA

Master of Arts in Counseling Psychology 1989

EXPERIENCE

MEMPHIS STATE UNIVERSITY

Graduate Assistant, 9/75 - 6/77

Taught undergraduate Public Speaking and Mass Communication courses.

DANVER'S INCORPORATED, MEMPHIS, TENNESSEE

Restaurant Manager, 6/77 - 11/79

Responsible for hiring, training, record keeping, and the daily functioning of a full service restaurant.

GEORGE JUNIOR REPUBLIC, GROVE CITY, PENNSYLVANIA

Certified Counselor/Parent, Safe Physical Management Instructor, Follow-up Director, Vocational Counselor, Psychometrist, Director of Staff Development and Training, 1/80 - 2/01

WESTMINSTER COLLEGE, NEW WILMINGTON, PENNSYLVANIA

Part-time Instructor 9/94 - 2/01

JKM TRAINING INC., 36 SOUTH PITT ST. CARLISLE, PA. 17013
Sr. Training Associate 6/95 – 02/03

VISIONQUEST, 1822 STRASBURG ROAD, COATESVILLE, PA 19320
National Director of Training 02/01 – 07/07

JKM TRAINING INC., 1710 Ritner Hwy, Ste 1; CARLISLE, PA 17013
Senior JKM Instructor 07/07-Present

SKILLS

- **Counseled, formulated and implemented treatment programs for youth in placement.**
- **Documented and statistically evaluated aftercare progress of discharged students.**
- **Coached High School Boys Basketball on the Varsity Level for 10 years at George Junior Republic. Overall record was 152 wins, 75 losses, qualified for the District 10 playoffs 7 years, District 10 Champions 2 yrs (84-85, 87-88), qualified for the State Playoffs 3 yrs**
- **Provided career counseling, independent living skills and post-secondary preparation for high school juniors and seniors.**
- **Provide training and instruction to all direct care staff on the JKM Safe Crisis Management curriculum.**
- **Teach and certify Instructors in Safe Crisis Management.**
- **Teach Cultural Diversity**
- **Teach Suicide Prevention**
- **Supervised a department of Evaluators/Consultants/Trainers and was responsible for annually planning and implementing forty hours of professional continuing educational hours for over 600 direct care staff members. The Staff Development and Training Department evaluated the effectiveness and usage of the Motivational Behavior System throughout the Residential Treatment Program for boys at George Jr. Republic**
- **Responsible for annually planning and implementing professional continuing educational hours for 1200 employees in 25 programs located in 7 states to meet state, accreditation agencies and federal training requirements. Created and implemented an Honor Behavioral System for boys and girls in VisionQuest programs. Created and put into action Competency Based Employee Evaluations (cited by JACHO as the most comprehensive and detailed document examined in 2005)**
- **Taught undergraduate Introduction to Psychology, Learning Theory, Behavior Modification and Children in Poverty courses at Westminster College in New Wilmington, Pennsylvania**
- **Taught undergraduate Abnormal Psychology course at Thiel College in Greenville, Pennsylvania**
- **Administered and interpreted psychological test which include: the Weschler Adult Intelligence Scale, the Weschler Intelligence Scale for Children, the Minnesota Multiphasic Personality Inventory, the Bender Gestalt, the Bender Gestalt Memory Test, the Beck Depression Scales, the Beck Suicide Ideation Scale, and the Luria-Nebraska Neuropsychological and Screening Exam as a member of the George Junior Republic Diagnostic Team.**
- **Received the Alpha Phi Chapter of Kappa Delta Sorority, Professor of the Year Award from Westminster College 1997-98**
- **Elected as a School Director for the Farrell Area School District 1999 – 2003**
- **Elected to the Board of Directors of Intermediate Unit Four 1999 - 2003**

CHARLES H. CHEEK, JR., MS
1830 MORTON RIDGE RD
BEDFORD KY 40006
(502) 640-7531

EDUCATION

BS., Sociology, UNIVERSITY OF LOUISVILLE	1977
MS., Divinity, SOUTHERN BAPTIST THEOLOGICAL SEMINARY Specialization in Social Work	1983

WORK EXPERIENCE

JKM TRAINING, INC., Carlisle, PA Senior SCM Instructor	1989 - present
BELLEWOOD PRESBYTERIAN HOMES FOR CHILDREN, Louisville, KY Director of Residential Services	2002 – 2005
BROOKLAWN YOUTH SERVICES, Louisville, KY Director of Residential Services	1996 – 2002
MARYHURST, Louisville, KY Director of Residential Services Other positions held at Maryhurst: Child Care Worker, Assistant Dorm Supervisor, Dorm Supervisor	1984 - 1996 1978 – 1984
BACON'S DEPARTMENT STORE, Louisville, KY Shipping and Receiving	1972 – 1978

PROFESSIONAL AFFILIATION

Kentucky Youth Care Professionals, Inc. (current chair of the Board of Directors)